



FRANCES OLIVE ANDERSON  
Church of England (Aided) School



'Being different, Belonging together'

**Equality Statement of Duty and Equality Objectives  
as required by the Equality Act 2010**

<b>Agreed by the Governing body in:</b>	<b>October 2021</b>
<b>Signed by:</b>	
<b>Date for review:</b>	<b>October 2022</b>

**Our specific duties are to promote the awareness of equality, in accordance with the Protected Characteristics in the Equality Act 2010. These are:-**

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

**We have two Specific Duties under the 2010 Equality Act:**

- To publish information to demonstrate our compliance with the general duty to promote equality
- To prepare and publish one or more equality objectives

**Our objectives for the Academic Year of 2021/22 period are:**

- To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity
- To reduce prejudice and increase understanding of equality through direct teaching across the curriculum
- To reduce the differential between boys and girls/ SEND/ Disadvantaged pupils
- To promote cultural development and understanding through a rich range of experiences both in and beyond the school
- To reduce the incidence of prejudice-related bullying in relation to the protected characteristics listed in the Equality Act 2010
- To continually consider how well the school ensures equality of opportunities for all its pupils
- To tackle prejudice and promote understanding in relation to people with disabilities.